

Optimized Scheduling Drives Hospitalist Satisfaction



Career Satisfaction is Affected by Provider Workload

Patient load is a common factor in career satisfaction. When providers are unable to establish limits and preferences related to the amounts of shifts they work, career satisfaction diminishes.

21 or more patients per shift of hospitalists who encounter said they were dissatisfied with their career¹



of providers *cited burnout* as a source of dissatisfaction with their career²





of hospitalists faced dissatisfaction with their career *due to* scheduling issues²

Key Scheduling Complaints Among Hospitalists²

17%	I cover more shifts than I agreed to.
17%	I cover too many nights.
26%	I'm unable to use my vacation.
28%	I cover too many weekends.
34%	I work more hours than I'm compensated for.
42%	I don't have enough schedule flexibility.





Hospitalists Need Schedules That:

- Align provider supply with patient load.
- Promote flexible and equitable scheduling.
- Simplify administrative tasks associated with scheduling.
- Take individual provider preferences into consideration.

Three Ways Optimized Scheduling **Improves Hospitalist Satisfaction**



Better Schedules with Advanced Analytics



- Ensure even shift distribution.
- Align provider supply and patient demand.
- Simplify payroll and time tracking.

Better schedules solve many key problems:

- Too many patients/shift
- Inequitable schedules
- Inaccurate compensation

Setter Workflows with Optimized Scheduling



- Access schedules anywhere, anytime.
 - Swap shifts almost instantly.
 - Simplify time-off requests and approvals.
 - Quickly contact the correct on-call provider.

Better workflows eliminate cumbersome tasks and ease administrative burden.

Setter Autonomy with Provider Preferences



- Set preferential time-off requests.
- Dictate favored work days and times.
- Set contact and notification preferences.

Better scheduling autonomy gives power back to providers, allowing for more flexibility and control.

Optimized Scheduling Makes It Easy

Build custom rules that balance the needs of:



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- 1. Today's Hospitalist 2022 Career & Compensation Study, todayshospitalist.com/survey/22_salary_survey
- 2. Today's Hospitalist 2019 Career & Compensation Study, todayshospitalist.com/survey/19_salary_survey

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of hospitalists who encounter 21 or more patients per shift said they were **dissatisfied** with their career¹

57%

1/3

of providers *cited burnout* as a source of dissatisfaction with their career²

of hospitalists faced dissatisfaction with their career *due to* schoduling issues²

